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**From:** Han, Linda (DPH)  
**Sent:** Thursday, October 06, 2011 4:00 PM  
**To:** Young, David (DPH)  
**Cc:** Stiles, Tracy (DPH); Connolly, Grace (DPH)  
**Subject:** FW: Training Time v. Vacation Time

**Importance:** High

David:  
Any thoughts on how to proceed?  
I'm working with Tracy on notes from today's meeting with Mike and Russell. We should have those to you by tomorrow.  
Thanks,  
Linda

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**From:** Ann Looney [mailto:[alooney@moses-ma.org](mailto:alooney@moses-ma.org)]  
**Sent:** Thursday, October 06, 2011 3:02 PM  
**To:** Han, Linda (DPH)  
**Cc:** Lawler, Michael (DPH); Davenport, Russell (DPH)  
**Subject:** Training Time v. Vacation Time  
**Importance:** High

Dear Dr. Han:

I am writing in the hope of avoiding a grievance in the above-referenced matter. As is usual, every 2 years Mr. Russell Davenport attends training to retain his certification. This year he attended September 26 – 30<sup>th</sup> and had filed for expense reimbursement with the federal government knowing that state funds had already been allocated to another DPH co-worker. The Federal government did reimburse Mr. Davenport for expenses, however the Commonwealth did not pay Mr. Davenport for his time at training, instead they charged his vacation time, although the laboratory was clearly aware that he was attending training.

MOSES hereby formally requests that you restore the one week of vacation time deducted from Mr. Davenport. If there is paperwork that needs to be filled out, we can see that that happens. Please let me know whether we may resolve this matter or if I should proceed to file a grievance. Thank you for your attention to this matter.

Ann M. Looney  
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*"Of all tyrannies, a tyranny exercised for the good of its victims may be the most oppressive. It may be better to live under robber barons than under omnipotent moral busybodies. The robber baron's cruelty may sometimes sleep, his cupidity may at some point be satiated; but those who torment us for our own good will torment us without end, for they do so with the approval of their consciences." —C.S. Lewis*